

RIAC PROJECT: REGIONAL AND INTERNATIONAL

According to the objectives of the EaSI program, the main goals of the RIAC project is to create high quality and sustainable jobs, promote social protection and support the inclusion of refugees and asylum seekers in Germany, Denmark, Italy and Turkey. The RIAC project aims to develop tools, expertise and a common strategy for accelerated integration in the labour market for refugees and asylum seekers in the above-mentioned countries, which could and should be transferable to any other country or region in Europe.



At the meta level, RIAC wants to create a project as an optimal reference point for a successful integration.

RIAC units offer each participating country the chance to find the best way to accelerate integration in their own region.

RIAC units - Regional Integration Accelerators (RIACs) - are decentralized units for the integration of migrants and refugees into the labour market. RIACs are initiated in collaboration with employers.

RIACs focus on the actual needs of each participating ("cooperating") employer.

By working at the regional or local level, RIAC units can map the structures of their respective employers.

The numbers of the RIAC project after the implementation of the RIAC units:

- 21 RIAC units in 4 countries, 756 participants, 225 integrations into the labour market.
- Acceleration of the integration time for the participants to 12 months.
- Inclusion of 50 employers
- Involvement of 200 mentors
- Development of 3 special 24/7 offers
- Implementation of at least 5 RIACs for women in three countries
- Implementation of at least 5 RIAC for the self-employed in 2 countries.

THE ACTIVITIES

At the beginning of the project activity, each partner developed an analysis of the labour market in his region to determine which sectors of the economy may be suitable for employing new workers. By this action, it was also very important for each partner to ensure job sustainability by focusing on those sectors that are less affected by the economic or political crisis. Given the real political situation in countries such as Italy and Turkey, it must be taken into account that there may be problems with employers' current difficulties in hiring people with a migrant background.

About the acquisition of the employer, it is possible to outline different strategies according to the different local labour markets:



In Germany it was possible to acquire single companies for RIAC

More about RIACS in Germany: www.kiz.de



Esbjerg
Kommune

In Denmark, employers competing for skilled workers, [more about RIACS in Denmark](#) www.esbjergkommune.dk, while in Turkey, employers must first act as mentors for the refugees in order to hire them.



Especially in Turkey the model RIAC fills the lack of integration strategy of the country, and due to lack of experience and legal framework has already been proven that the model works properly.

More about RIACS in Turkey : www.habitatassociation.org www.igamder.org



Cidis Onlus

In Italy, the acquisition of employers in rural areas mainly reflects the characteristics of the local labour market. In fact, this mainly consists of small and medium-sized enterprises with fewer employees. Italian partners need to involve as many employers as possible in order to create many opportunities in the region. [More about RIACS in Italy: www.aliseicoop.it www.cidisonlus.org](#)

Each partner maintains institutional contacts with authorities at various levels (municipality, district, region, national and international). This is to avoid further bureaucratic problems that could slow down the project.



ESBJERG KOMMUNE

Esbjerg Commune is a municipality in Denmark. The municipality is responsible among other things for the social services for adults and for job centers, including the integration of refugees into the local labor market. In the municipality of Esbjerg, all activities relating to refugees are carried out in a "House of Integration":

- *Applications, internships, qualifications, mentoring activities, introduction to the Danish labour market and orientation in Danish culture*
- *Reception and accommodation of refugees*
- *Advice on language courses*
- *Coordination with other departments of the municipality, including close cooperation with the Department of Children and Families about the needs of children.*

In the RIAC project, the municipality of Esbjerg focuses primarily on acquiring knowledge and experience for the integration of women.

Task of the job center Esbjerg is to carry out four RIACs with 15 participants each. Two RIACs for women and two for men with the aim of integrating the participants into the Danish labor market with low unemployment rates.

Søren Kirkegaard

(Danish philosopher):

If one is truly to succeed in leading a person to a specific place, one must first and foremost take care to find him where he is and begin there.



RIACs

- One RIAC in 2019 with focus on hotel and gastronomy
- One RIAC for women focusing on health and care services in 2019
- Two men's RIACs focusing on the construction industry in 2018 and 2019

EVENTS



The "Migration Conference" will take place from 18 to 20 June 2019 in Bari, Italy. The conference is a discussion forum in which experts, young researchers and students, practitioners and policy makers in the field of migration are invited to share their knowledge and experiences in a friendly and open environment.



Ten years after the Lisbon Treaty, EURAM 2019 will devote time and space to reflect on this period and the importance of the many events in this area.

Management theories are closely linked to the development of society and derive from the issues and concerns that continuously shape and change them.



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RIAC PROJECT

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